



# WORK, HEALTH & SAFETY POLICY

## FARAX PTY LTD

**Effective Date:** 01/01/2026

**ABN:** 62 827 894 154

### Objective

FARAX PTY LTD is committed to continually improving our health and safety performance with the aim of preventing incidents, injuries, and work-related illness. Our objective is to create and maintain workplaces where risks are effectively managed and everyone goes home safe.

### Scope

This policy applies to all persons engaged by FARAX PTY LTD, regardless of employment type or work arrangement.

This includes, but is not limited to:

- Employees
- Labour hire workers
- Contractors and subcontractors
- Apprentices, trainees, and work experience participants
- Visitors and other persons attending FARAX-controlled or host worksites

The policy applies across all operational environments including office-based work, construction, mining, industrial services, warehousing, logistics, and professional services.

### Policy Statement

FARAX PTY LTD is committed to:

- Embedding work health and safety into all business activities and decision-making
- Taking all reasonably practicable steps to protect the health, safety, and wellbeing of workers and others
- Preventing work-related injuries, illnesses, and incidents
- Providing and maintaining safe systems of work and safe workplaces
- Establishing, implementing, and maintaining effective Work Health and Safety Management Systems
- Promoting a proactive safety culture focused on accountability and continuous improvement



## Our Commitment in Practice

To meet these commitments, FARAX PTY LTD will:

- Provide appropriate WHS inductions, information, instruction, training, and supervision
- Identify hazards, assess risks, and implement effective control measures
- Develop, implement, and regularly review safe work procedures
- Consult with workers and relevant parties on WHS matters and safety decisions
- Support injured workers through early intervention, injury management, and return to work programs
- Monitor WHS performance using measurable objectives and targets
- Regularly review safety systems and this policy to ensure ongoing suitability and effectiveness
- Comply with all applicable Work Health and Safety legislation, regulations, standards, and codes of practice
- Maintain work environments that are safe and without risks to physical or psychological health
- Promote fitness for work, including fatigue management and mental wellbeing
- Encourage shared responsibility, where all workers take reasonable care for their own safety and the safety of others

## Safety Culture

At FARAX PTY LTD, health and safety is a core value and a fundamental part of how we operate every day. We believe that strong safety outcomes are achieved when leadership, workers, and partners work together to identify risks early, speak up about safety concerns, and take action to prevent harm.

Our priority is to ensure the safety and wellbeing of all workers, contractors, visitors, and stakeholders while delivering high-quality services and achieving sustainable business success.

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